

UUSU CODE OF CONDUCT

"UUSU and its affiliated student groups pledge to use the opportunities we have as a students' union to make a positive contribution in creating a better environment for all studying here.

Regardless of our own beliefs and identities, we will ensure that preference will not be given to or advantage withheld from any members on the grounds of religious belief, political belief, race, gender, sexual orientation, age or disability."

We believe UUSU online and physical spaces should be free from harassment, bullying or hate. Everyone who engages with UUSU has a responsibility to help us achieve this by agreeing to adhere to our [Code of Conduct](#) which governs the activities of all our members.

UUSU members should always act with consideration towards other members and shouldn't engage with or condone the discrimination of people with:

- Different religious beliefs
- Differing political opinions
- People of different racial groups
- People of different ages
- People of different marital status
- People of different sexual orientation
- Men and women generally
- People with a disability and people without
- People with dependants and people without.

We do not tolerate harassment in any form. Harassment can include:

- Offensive verbal comments
- Deliberate intimidation
- Stalking and following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention including the use of sexual language and imagery.

If you witness or experience harassment, please notify a member of the UUSU officer team or UUSU staff member. If you are attending an event or activity delivered by a UUSU representative such as a society, please inform a committee member.

Members who discriminate or display harassing behaviour will be asked to leave the event, Gathering or online platform, or will be removed from the event by the event organiser who will inform UUSU management of the incident.